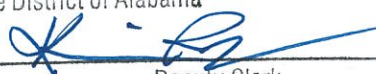


IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
EASTERN DIVISION

JUDY WEEKES-WALKER, *et al.*, )  
)  
Plaintiffs, )  
)  
v. )  
)  
MACON COUNTY GREYHOUND )  
PARK, INC. a/k/a VictoryLand, )  
)  
Defendant. )

CASE NO. 3:10-cv-895-MEF

ATTEST: A True Copy  
Certified to 7-9-14  
Clerk, U.S. District Court,  
Middle District of Alabama  
BY   
Deputy Clerk

**FINAL JUDGMENT**

For the reasons set forth in this Court’s July 16, 2014 Memorandum Opinion and Order (Doc. #161) issued after a bench trial held to determine the plaintiff class members’ statutory damages for the defendant’s violation of the Worker Adjustment and Retraining Act of 1988 (“the WARN Act”) and for the reasons set forth in the Court’s July 22, 2014 Order awarding additional attorneys’ fees to the plaintiffs’ counsel (Doc. #167), it is hereby

ORDERED, ADJUDGED, and DECREED as follows:

1. That judgment is entered in favor of the plaintiffs and against the defendant, that this action is DISMISSED with prejudice.
2. That defendant pay to the plaintiffs the sum of Two Million Seven Hundred Thirty-Four Thousand Eight Hundred Fifty-One Dollars and 63/100 (\$2,734,851.63), said amount being judgment, attorneys’ fees, costs and interest for which let execution issue as follows:

a. The defendant shall pay statutory damages for back pay plus prejudgment interest in the amount of \$2,043,529.24 to the plaintiff class members. The defendant shall transfer this amount to the trust fund account for The Segrest Law Firm. The Segrest Law Firm shall distribute back pay to the individual class members as set out in the spreadsheet attached to this Final Judgment as Exhibit A. The Clerk of Court is DIRECTED to place Exhibit A **UNDER SEAL**.

b. The defendant shall pay \$348,536.68 for attorneys' fees and expenses to The Segrest Law Firm.

c. The defendant shall pay \$31,620.00 for attorneys' fees to Robert Simms Thompson P.C..

d. The defendant shall pay \$225,920.71 for attorneys' fees and expenses to Bailey & Glasser, LLP.

e. The defendant shall pay \$73,245.00 for attorneys' fees to Hardin & Hughes, LLP.

f. The defendant shall pay a class representative service award of \$3,000 each to the following class representatives: Mona Thomas, Ritchie L. Stalnaker, Judy Weekes-Walker, and Keyla Exford.

3. That this Final Judgment does not include any amounts for medical expenses incurred as the result of lost medical benefits resulting from layoffs in violation of the WARN Act, *see* 29 U.S.C. § 2104(a)(1)(B), and class members who may have claims for

medical expenses may pursue them on an individual basis.

The Clerk of Court is DIRECTED to enter this document on the civil docket as a final judgment pursuant to Rule 58 of the Federal Rules of Civil Procedure.

DONE this the 22<sup>nd</sup> day of July, 2014.

/s/ Mark E. Fuller  
UNITED STATES DISTRICT JUDGE